1	2	3	4
			and they will be eligible to get senior scale and selection scales of the respective grades subject to fulfilling necessary conditions stipulated for the purpose. In regard to the pay-scales for school teachers working in the various States, the State Governments will have to take appropriate steps.
7.	45	Retirement benefits such as pension, gratuity, family pension, commutation benefits, group insurance, provident funds etc. should be allowed to teachers of both government and private schools on the same pattern as allowed to other government servants.	This is a desirable objective which should be attained over a period of time.
8.	46	Retirement age for all government and private school teachers including educational administrators should not be less than 60.	The retirement age for school teachers working in the States is preseribed by the concerned State Governments. The State Governments will have to take appropriate steps in regard to the age of retirement for school teachers. In respect of teachers working in Union Territories, the present age of retirement is 60 years. The age of retirement is reviewed from time to time and necessary changes made whenever necessary.
9.	47	Facilities for health and medical care should continue to be available to teachers and their family members after retirement.	This recommendation is accepted to the extent available to other Government servants and implemented over a period of time.

PAY SCALE OF MUSIC TEACHER IN K.V. SANGATHAN

*29. SHRI PHOOL CHAND VERMA : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the pay scales of Music Teachers in K.V. Sangathan is less than the Music Teachers of Navodaya Vidyalayas in Punjab, Haryana and the Union Territory of Chandigarh despite the fact that qualifications of Music Teachers of K.V. Sanganathan are higher than those in other similar organisations;

(b) if so, the details regarding pay scales and qualifications of Music Teachers in K.V. Sangathan, Navodaya Vidyalayas in Punjab, Haryana and the Union Territory of Chandigarh;

(c) whether the Ramamurthi Committee also recommended equal pay scales for all categories of teachers including music teachers of K.V. Sangathan; and

(d) if so, the steps proposed to be taken to revise the pay scale of music teachers and bring it at par with music teachers of Navodaya Vidyalayas in the Union Territory of Chandigarh, Punjab and Haryana and other teachers of K.V. Sangathan?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) to (d). A statement is attached.

STATEMENT

The qualifications for Music Teachers in Kendriya Vidyalaya sangathan are not higher than those in Navodaya Vidyalayas. It is correct that the pay scales of Music Teachers in Kendriya Vidyalayas Sangathan are lower than those in the Navodaya Vidyalaya Samiti, having regard to the duties and responsibilities attached to the post. The qualifications and pay scales for Music Teachers in Kendriya Vidyalayas and Navodaya Vidyalayas are as under:—

QUALIFICATIONS FOR MUSIC TEACHERS

KENDRIYA VIDYALAYAS	NAVODAYA VIDYALAYAS
Degree in music from a recognised University OR Higher Secondary with any of the following Viz. Sangeet Visharad of gandharva mahavidyalaya. Bombay or Bhatkhande Sangeet Vidyapeeth. Lucknow or Indira kala Sangeet Vishwavidyalaya, Khairagar M.P. or Sangeet Samiti, Allahabad or equivalent qualification from other recognised institutions. The following Degree/ Diploma awarded by Pracheen Kala Kendra, Chandigarh will also be treated as equivalent qualification for the post of Music Teacher:—	Bachelor's Degree in music from a recognised University. Institution and B. ED. OR Higher Secondary with any of the following Sangeet Visharad of Gandharva Mahavidyalaya, Bombay or Bhatkhande, Sangeet Vidyapeeth, Lucknow or Indira Kala Sangeet Vishwavidyalaya, Khairagar (M.P.) OR Sangeet Prabhaker as Examination or Prayag Sangeet Samiti, Allahabad.
(i) Sangeet Bhaskar with graduation in any discipline.	The following Degree/Diploma awarded by pracheen Kala Kendra, Chandigarh will also be treated as equivalent qualification for Music Teachers;
(ii) Sangeet/Nritya Bhushan with graduation in any discipline.	(a) Sangeet Bhaskar with graduation in any discipline. (b) Sangeet/Nritya Bhushan with graduation in any discipline.
(iii) Sangeet Bhushan with Sr. Sec./ Intermediate/Part-I of 3 years degree course.	(c) Sangeet Bhushan or Sangeet/Nritya Visharad with Sr. Sec./Intermediate 3 yeers degree Part-I Examinations.
(iv) Sangeet/Nritya Visharad with Sr. Sec./Intermediate 3 years degree Part-I Examination.	

PAY SCALES OF MUSIC TEACHERS

Kendriya Vidyalayas		Navodaya Vidyalayas	
Basic Scale:	Rs. 1200-2040	Basic Scale:	Rs. 1400-2600
Senior Scale:	Rs. 1400-2600	Senior Scale:	Rs. 1640-2900
Selection Scale:	Rs. 1640-2900	Selection Scale:	Rs. 2000-3500

The Ramamurthi Committee Report does not contain any recommendations regarding the pay scale of Music Teachers, etc.